

	HEALTH & SAFETY MANAGEMENT SYSTEM POLICY STATEMENT	Document No.	SHS-MP-002
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HEALTH AND SAFETY POLICY STATEMENT

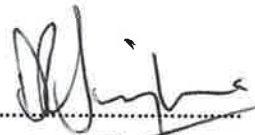
At Southey Offshore, we are committed to a system of health and safety management, based on a common understanding of risks and how best to control them. We recognise that health and safety is a management responsibility of equal importance to Southey Offshore's work and that effective control of health and safety is achieved through a co-operative effort, at all levels within the organisation.

We are committed in prevent accidents and illness by making sure that health and safety considerations are at the heart of everything we do. We will comply with all statutory, regulatory and customer obligations and participate in programmes leading towards the third-party certification and maintenance of our Occupational Health & Safety Management System.

In complying with the requirements of the Occupational Health and Safety Act 85 of 1993 and as amended, Southey Offshore will, amongst other things:

- ◆ Maintain all places of work and equipment under our control in a condition that is safe and without risk to health;
- ◆ Provide a working environment for our employees that is safe with adequate facilities and arrangements for securing the welfare of our employees;
- ◆ Provide information, instruction, supervision and training, as is necessary, to ensure the health and safety at work of our employees;
- ◆ Provide protective clothing and safety equipment, as is necessary, to enable staff to undertake their duties safely;
- ◆ Ensure that our employees at work on customer premises, as part of their normal work duties, are trained in the recognition of likely risks which they may encounter in those environments;
- ◆ Continuously improve our performance in the field of health and safety, through the setting of clear and achievable goals; measuring our progress; and regularly reviewing all our activities.

These duties will be performed by Southey Offshore; so far as is reasonably practicable, and the success of this policy relies on everyone being actively involved. This statement is a formal and unique declaration that we will devote sufficient effort and resources to the Southey Offshore Health & Safety Management Programme.



Devon Simpkins
 (General Manager)
 02 June 2016